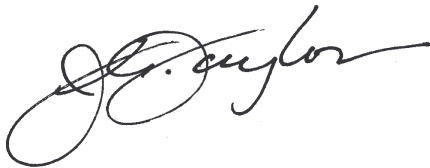


ENVIRONMENTAL POLICY

Hemlock Printers supports and encourages company and individual efforts to reduce our impact on our fragile environment. The following principles will guide our decisions and promote the growth of our environmentally responsible practices:

- ∅ Recognize that we operate in a resource-dependant industry and that our actions have a direct impact on the environment.
- ∅ Act as an industry leader and resource, advocating for a better world through ongoing cooperation and education with our employees, suppliers, clients and industry peers.
- ∅ Continually develop innovative solutions to reduce the impact of our operations on the environment in ways that balance economic viability with ecological responsibility.
- ∅ Actively promote the use of recycled and FSC-certified papers in the marketplace through our *EcoAlternative* Program.
- ∅ Consider social and environmental factors in our purchasing decisions.
- ∅ Provide an inspiring and equitable workplace for all stakeholders in which environmental responsibility is a known corporate value.
- ∅ Meet and/or exceed the environmental standards of Government and of CleanPrintBC.
- ∅ Continually monitor and measure our environmental performance and report on our successes and failures in our *Environmental Commitment* document.
- ∅ Leverage our leadership position to promote sustainability globally.
- ∅ See environmental responsibility as a continuous evolution in the way we operate our business.

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